

FREQUENTLY ASKED QUESTIONS

ABOUT A UNION STRIKE:

What happens to my benefits?

Your benefits are in place until first of the following month. If a strike is called for May 1, you are covered until June 1.

What happens to my pay?

You will receive your final pay check for the last pay period including any overtime you worked, minus the days you are on strike. You cannot collect unemployment. If any strike lasts longer than five days, you will receive a union strike cash benefit to be determined by the International Union (OPEIU).

What do I have to do to receive the strike benefit?

You must be available to participate in the strike activity, which could include walking the picket line. Strike duty will not be an eight-hour day; the amount of time you will be asked to participate usually does not exceed four hours per day. Children are welcomed on the picket line!

What happens if you do not choose to participate?

The Union constitution provides for fines and/or assessments to be levied against any union member that either crosses the picket line or refuses to take part in strike activities. Crossing the picket line or failure to participate in the strike will result in loss of union seniority.

If I have a scheduled vacation week, will I get paid from the company?

No, but you will not be charged for vacation days either.

Will my job be there when the strike is over?

Temporary replacement workers can be hired by the company during the strike. Union positions are usually re-instated as a condition of settling the strike.